

# **James A. Williams, Ph.D.**

## **Certified Forensic Consultant**

### **International Consultant, Police Policy & Procedures**

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# 0600129870

Liaison Offices: Detroit, MI; Chicago Heights, Ill; Quincy, Il; Palmyra, MO; Ripley, TN; Little Elm, TX

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Synopsis: Year 1998 until present

Title: Principal Consultant <1998 to present>

Duties: Manage and direct the company's Case Consulting operations. The company is primarily engaged in providing professional support services and expert testimony to legal professionals and private citizens and government agencies at all levels, including currently serving as a Training Consultant to the United States Drug Enforcement Administration. Williams Associates is currently engaged in providing Litigation Support services to noted national law firms and attorneys, specializing in both plaintiff and defense matters of criminal and civil litigation.


Dr. Williams has been admitted in State, Federal, and International Courts and frequently serves as an Expert in the specialties of Police Policy, Practices and Procedures, and Security Policy, Practices and Procedures. He is certified as a member of the American Society of Industrial Security, International, and currently serves on the ASIS Committee for Crime and Loss Prevention. Dr. Williams has satisfied Daubert Challenges in State, Federal and International Courts while in service to the United States Department of Justice, Drug Enforcement Administration and currently in private practice, as an Expert Consultant serving both Plaintiff and Defense Litigation Attorneys. He is an Associate Member of the American Bar Association and currently serves on the ABA Criminal Justice Committee. Dr. Williams is a member of the American College of Forensic Examiners Institute currently serving as a Certification Instructor at ACFEI National conferences.

Support services generally performed for legal professionals include; Expert Consulting and Trial Testimony in police and security related fields of policy, practice and procedure; Executive Security services for corporations, executives and professional sports personnel includes: travel consultations, advance travel preparations, personal protection and security training. The company is a Limited Liability Corporation and has affiliates worldwide.


DEA Compliance and Diversion Consultant services include: Pharmaceutical Compliance to DEA required reporting and diversion policies, and liaison with

state and DEA agencies, and Preventative Diversion Training.

Dr. Williams serves as an Adjunct Professor for Criminal Justice studies at Rowan University at Glassboro, NJ. He has developed college curriculum and taught Police Policy, Practice & Procedure courses along with Corrections Policy, Practice and Procedure courses. He currently serves as a visiting adjunct professor in the Victimology course program administered by Professor Stanley Yeldell, JD, Criminal Justice Department.

05-1994 to 04-1998  
 Director of Team Operations. New York Yankees Professional Baseball Organization. Counseled “at risk” players, managed travel security for players & executive staff, trained City Police Officers and Private Security personnel in techniques of Executive Protection. Developed and managed the Adverse Incident Prevention Program for major league baseball players. This one (1) year “shake of the hands” contract with team owner George Steinbrenner lasted for four (4) years of Division and World Series Championships, incident free, and the award of two Divisional and two World Series Championship Titles and World Series Championship Rings.

## LAW ENFORCEMENT

01-1991 to 01-1994  
 Deputy Associate Special Agent in Charge, U.S. Department of Justice Drug Enforcement Administration, Washington D.C. / New York, NY, Chief of Organized Crime and Drug Enforcement Task Forces. (GM 1811 15/16) Directed complex international criminal investigations involving international drug trafficking and related homicides under Operation Redrum. <>. Effectively managed Task Force Operations of 280 ethnic and culturally diverse federal, state and municipal senior and supervisory criminal investigators conducting international drug and murder investigations. Each supervisor/manager maintained oversight of 12 to 14 investigators totaling over 3360 law enforcement agents on worldwide assignments. Maintained administrative and operational responsibilities for the Diversion Control (Compliance) Office of the New York Division of DEA.

01-1990 to 01-1991  
Senior Inspector, DEA Office of Professional Responsibility, (Internal Security) Washington, D.C. ( GM 15) Conducted extensive internal reviews of all DEA offices, domestic and international, to maintain adherence to DEA policies and procedures for Enforcement and Diversion Control operations worldwide.

Senior Drug Policy Advisor to the Central Intelligence Agency (CIA), at Langley, VA. On CIA site liaison, served as in-house advisory and consultant to formulate and implement drug intelligence collection via satellite and human resource systems in place worldwide.

06-1987 to 01-1990  
Appointed U.S. Country Attaché to the Caribbean. (GM 14) On Diplomatic assignment for the DEA and the U.S. State Department. Served as Chief Law Enforcement and Unit Security Advisor to the U.S. Ambassador at the American Embassy, Kingston, Jamaica. Maintained liaison with the Jamaican Prime Minister, the Minister of National Security and the Military Chiefs of Staff throughout Caribbean Countries on law enforcement policy, police and military training. Consulted with government heads of State throughout the Caribbean on law

enforcement and security operations affecting Caribbean and U.S. Government agency initiatives of Drug Eradication. Administered mission essential training, operational law enforcement programs and operational oversight of multi- agency enforcement operations crossing multi country jurisdictions in Argentina, Bahamas, Belize, Chile, Columbia, Costa Rica, Jamaica, Mexico, Panama, Peru, and Venezuela.

- 06-1985 to 06-1987 Chief of Intelligence and Organized Crime at Boston, Mass. (GS 14) Served as the direct line manager of O.C. investigations for DEA throughout the six (6) New England States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island and Connecticut. Maintained Liaison and consulted with area state and municipal police chiefs on training and law enforcement cooperative operations geared toward Drug Kingpin arrests and asset seizures.
- 03-1982 to 06-1985 Chief, International Mobil Unit. From Brunswick, Georgia. (GS 14) Traveled worldwide, on Diplomatic Status, managing the provision of Law Enforcement and Diversion Control Training and Specialized Drug Law Enforcement Operations. Developed training curriculum including domestic and international law enforcement techniques of patrol, investigation, arrest, search, seizure, intelligence operations, interview & interrogation techniques, informant recruitment and other police and security functions. Specialized training courses were taught to meet “mission essential” goals and objectives. Liaison and consulted government heads to coordinate international law enforcement goals and operational initiatives. Developed international expertise in Conspiracy Case Operations for worldwide coordination of major criminal cases in Europe, Africa, Asia, The Caribbean and Central and South America.
- 02-1978 to 03-1982 DEA Divisional Training Supervisor: (GS 12 through 13) Established training programs, policy, goals, and the structure necessary to implement organizational mission and strategic vision. Developed the curriculum and taught for two week terms, divisional and nationwide specialty schools for law enforcement, security and drug diversion control. Supervised an elite team of law enforcement training specialists. Continually examined and/or adjusted program policies to ensure the appropriate training achievements. Consulted with state and municipal police administrators on law enforcement and security operational tactics for criminal arrests and asset forfeitures.
- 11-1973 to 02-1978 Special Agent and Senior Special Agent. (GS 9 through 12) On DEA deep undercover assignments, penetrated the infrastructure of the national organized crime movement of Black Incorporated (Black, Inc.). This U.S. Department of Justice Organized Crime Strike Force investigation, code named “Operation Oxalic”, resulted in the arrests and convictions of targeted Drug King Pins in eight states, Jamaica, and Italy.
- 01-1965 to 11-1973 Graduated the NJ State Police Academy as a NJ State Highway Patrolman. Recruited by the Burlington Township (NJ) Police Department. Served in succeeding ranks to Chief of Police. Developed training and policy for police operations in conjunction with NJ Police Training Commission officials while



serving as the Chief Police Training Officer and Deputy Director at the Regional Police Academy at Marlton and Moorestown, NJ. Taught all basic law Enforcement classes and was recruited to assist the New Jersey Police Training Commission in developing and conducting Police Trainer Certifications for Police Instructors. Recruited by the Stockton State College to recruit, train and certify Public Safety and Campus Police Officers and served as the Director of Public Safety and Security.

**Education:** Completed undergraduate major studies in Social Science at Western Illinois University, Macomb, Illinois on a Track and Basketball Scholarship. Graduated with a Doctorate Degree in Criminal Justice at Pacific Western University (name changed in 2007 to California Miramar University.) Doctoral Thesis, *Manpower Allocation Measurement: A comparative study of the patrol officer's workload.* Qualifying Thesis, *A Study of Police Disciplinary Systems in the United States.* Qualifying Research and Thesis, *Police Management and the Battle Against Society's Pressures for Productivity.* The Doctoral Thesis and Qualifying Thesis utilized police operational policy, practices and programs of the Burlington Township (NJ) Police Department as a guide and research material, and were referenced during and after the tenure of this writer as a Burlington County Police Officer, Detective, Sergeant, Lieutenant, Captain, Chief Police Training Officer and Chief of Police.

#### Professional Police and Law Enforcement Training:

Graduated management and training certification courses at the University of Maryland and the National Training Institute in Washington, D.C. (DEA), consisting of Personnel Management; Basic Law; Conspiracy; Internal Security; Organizational Security; Advanced Investigative Techniques; White Collar Crimes; Organizational Crime; Financial Investigations; Equal Employment Management; Budget and Financial Control; Contracts and Purchasing; Administration and Management Techniques.

Graduated certification courses at the University of Maryland School of Supervision and Management.

Graduated certification courses at the Federal Bureau of Investigation Advanced Methods of Instruction School.

#### Law Enforcement Teaching Experience:

- Municipal Police Academy Chief Instructor, seven (7) years
- Domestic and International Mobile Unit Chief, seven (7) years
- Criminal Justice Adjunct Professor, ten (10) years.
- Police Policy, Practice and Procedures Lecturer, ten (10) years.
- Lecturer, Expert Witness and Consultant, ten (10) years.

#### Courses Authored by James A. Williams:

- Police Responsibility under Civil Rights Law.
- Drug Identification.
- Pharmacology of Abused Drugs.

- Clandestine Laboratory Investigations.
- Intelligence Gathering.
- Handling Official Funds.
- Surveillance Operations.
- Undercover Operations.
- Conspiracy Investigations.
- Evidence Gathering and Control.
- Report Writing.
- Liaison and Multi-agency Investigations.
- Warrant Applications.
- Arrest – Search and Seizure Operations.
- Asset and Property Identification.
- Asset and Property Seizures.
- Field Practical Exercises.
- Practical Firearms Training.
- Practical Self Defense Tactics.
- Raid Planning and Execution.

#### Media Services as a Police Expert:

- Television Commentator at Philadelphia Comcast, Channel CN8. Forensic Consultant on Police Policy, Practice and Procedure.
- Radio Commentator at Philadelphia Station WURD. Forensic Consultant on Police Policy, Practice and Procedure.

#### Professional Organization memberships past and present:

- American Bar Association, Associate Member currently serving on the ABA Criminal Justice Section Committee. Certification number 01430906
- American College of Forensic Examiners, Certified Forensic Consultant currently serving as a Certification Course Presenter. Certification number 105815.
- International Association of Chiefs of Police.
- National Organization of Black Law Enforcement Executives>
- American Society for Industrial Security. Currently serving on the Crime and Loss Prevention Counsel. Certification number 189105.
- American Society of Criminology
- Society of Black Belts of America (Martial Arts Ni Dan) Life Member.
- Camden County (NJ) Human Relations Commission. Currently serving as HRC Commissioner.
- National Association of Former Federal Narcotics Agents
- American Society of Law Enforcement Trainers